

Berean Baptist Church

Campus Pastor

Job Description

General Description

The Campus Pastor serves under the Executive Team at Berean Baptist Church, pursuing the goal of having lives, our community and our world transformed by the power of the Gospel. This mission is to be accomplished through the strategies of *Gather, Grow, Give and Go*. The Campus Pastor currently will work under leadership of the Lead Pastor by providing overall leadership to the local campus.

Qualifications

- Model a growing, personal relationship with Jesus Christ
- Agree with the Berean Baptist statement of faith
- Maintain or establish membership at Berean Baptist Church
- M. Div. or equivalent degree from an accredited Bible college or seminary; preference for ordination
- Minimum of three years of experience as Associate, Family or Worship Pastor with a minimum of 300 attendees
- Proven ability to create and implement a vision for advancing the Gospel
- Demonstrated skills for getting to know and connect with people and guide them in deepening relationships with each other
- Strong skills for leading with strategic intent – planning, implementation, problem solving, team development and staff coaching
- Must demonstrate the ability to teach and lead a team.

Responsibilities

- Lead the campus staff and facilitate coordination between Berean core staff and campus staff
 - Oversee weekend services. The Campus Pastor is the one who people connect with the local church. He has a prominent, public role in weekend services.
 - Responsible for building effective networks at the local campus.
 - Oversee campus Hospitality teams for parking, greeting and welcome center to maintain a warm, welcoming environment.
 - Ensure there are opportunities for connections at every weekend service.
 - Develop, equip and lead a vital team of volunteers and paid staff.
- Carry the Berean DNA and translate the Berean Mission that into actionable vision for the campus
- Coordinate with the Berean core team to duplicate or represent *Gather, Grow, Give and Go* strategies and programming at the campus
- Lead weekend services and champion community connections and special events for the campus
- Connect with members and invite them to grow in faith through service and small groups
- Maintain contact with returning guests to guide them toward engagement in Berean's discipleship strategy and toward baptism and membership in the church body
- Serve as a pastor (vocational elder) of the church, and work effectively with church leadership
- Collaborate with the central campus on areas of financial, attendance and giving metrics